



2017 – 2018

ANNUAL REPORT





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COVER IMAGE

This financial year Women's Legal Service Queensland launched *Stronger Than You Know* active wear tees to empower victims of domestic violence with a positive message of hope while raising much needed funds for the service. The tees feature the phrase "stronger than you know" which was developed by a Helpline Worker and inspired by the strength and resilience of her clients. In addition to high quality legal assistance Women's Legal Service provides and reinforces hope – that things will get better for our clients and their children and things will change.

The photograph features Women's Legal Service volunteers and former clients proudly wearing their "stronger" tees. Some former clients have reconnected as a way to give back to the Service and the wider community – particularly other victims of violence. In doing so they are sowing the seeds of change, helping to create lasting difference and thriving communities.

Women's Legal Service Queensland gratefully acknowledges the funding and support received from the Queensland Department of Justice and Attorney-General, the Federal Attorney-General's Department, the Queensland Department of Communities, Queensland Corrective Services, and our community and corporate partners.



A MESSAGE FROM THE PRESIDENT AND CEO

The past financial year has been a period of relative funding stability since October 2017 which has allowed Women's Legal Service Queensland (WLSQ) to focus on our mission, strategic direction and ensuring more of Queensland's most vulnerable women with complex needs have access to holistic free legal and social work help.

Thanks to Hand Heart Pocket the Charity of the Freemasons Queensland the Helpline maintained existing hours of operation until government funding was allocated. The funding of the Domestic Violence Units and Health Justice Partnerships and our other outreach has enabled WLSQ Annerley to become a backbone organisation for our other service delivery and outreach locations. The outreach offices are able to focus on high quality service delivery because of our strong governance and administrative systems.

There has been an increase in the complexity of clients presenting with domestic violence and complex trauma, often after prolonged and repeated exposure to episodes of violence including during childhood. The experience of such trauma can manifest in complex mental health issues. WLSQ's holistic and intensive Domestic Violence Units in Brisbane and the Gold Coast have continued to operate at capacity to provide active, involved case management to survivors of high risk domestic violence with complex needs. Our successful Health Justice Partnership at Logan Hospital has been expanded to the Redland, QEII Jubilee, Princess Alexandra, Gold Coast, The Royal and Brisbane Women's Hospitals.

Our new website and organisational branding makes the Service more accessible to women from culturally and linguistically diverse backgrounds and those with disabilities. Hand Heart Pocket also generously funded a website redesign and rebrand. A new, inclusive logo and colour palette acknowledges our origins while positioning the Service well for the future. The website redesign created a more inclusive site with greater accessibility options. This helps women who mainly speak a language other than English, as well as those with disabilities, to access the Service more easily. New safety features, including a quick close button are making the site



2016 - 17 AGM

safer for over 50,000 women each year who visit seeking vital information on services and self-help resources such as our legal information sheets and apps.




Thanks to the generous support of our partners the Service has reached out like never before to rural regional and remote communities. Arrow Energy has funded our, much needed domestic violence training to community workers in Chinchilla, Toowoomba, and in collaboration with North Queensland Women's Legal Service in Moranbah and Mackay.

Further assistance from Hand Heart Pocket enabled training of community workers and legal advice in Rockhampton and Emerald. Community workers share this training with their communities – helping more women to find the help they need.

The year has seen our menu of services grow to better fill gaps in access to justice. WLSQ partnered with Legal Aid Queensland to establish Counselling Notes Protect – a service providing free legal assistance to sexual assault survivors seeking to prevent their counselling records being disclosed in court. The service also educates counsellors and the broader community on new legislation which protects these records.

New independently funded projects are helping more women who have experienced domestic violence. Our new self-funded divorce clinic helps women with limited literacy, older women and those from culturally and linguistically diverse backgrounds complete applications has a substantial waiting list. In a national first, with generous funding from John T Reid Charitable Trusts, WLSQ established the innovative remote volunteering program to connect more women with vital free legal advice from experienced family lawyers across the state.

Ongoing law reform campaigns in relation to concerns about the abolition of The Family Court of Australia – the specialist family court in Australia, the need for a broad-based review of Queensland's response to sexual violence and others have been bolstered by an increasing media presence. This year, WLSQ appeared over 150 times across diverse media including Fairfax Media (*The Age, The Sydney Morning Herald, and Brisbane Times*), *The Courier Mail*, ABC News (online, television and radio) and



APN Regional Media. The Service staff's high levels of expertise are increasingly recognised, particularly in relation to women's interactions with the law, and we are increasingly called on to comment on these issues.

Funding stability has also enabled the Service to focus on continuous improvement of our internal systems to increase efficiency. This focus is visible in the work on our paperless office project, obtaining NACLC accreditation and ongoing policy development. This year our Strategic Plan was revised to reflect a new emphasis on sexual violence service delivery and ensuring our Service is more accessible to First Nations Women.

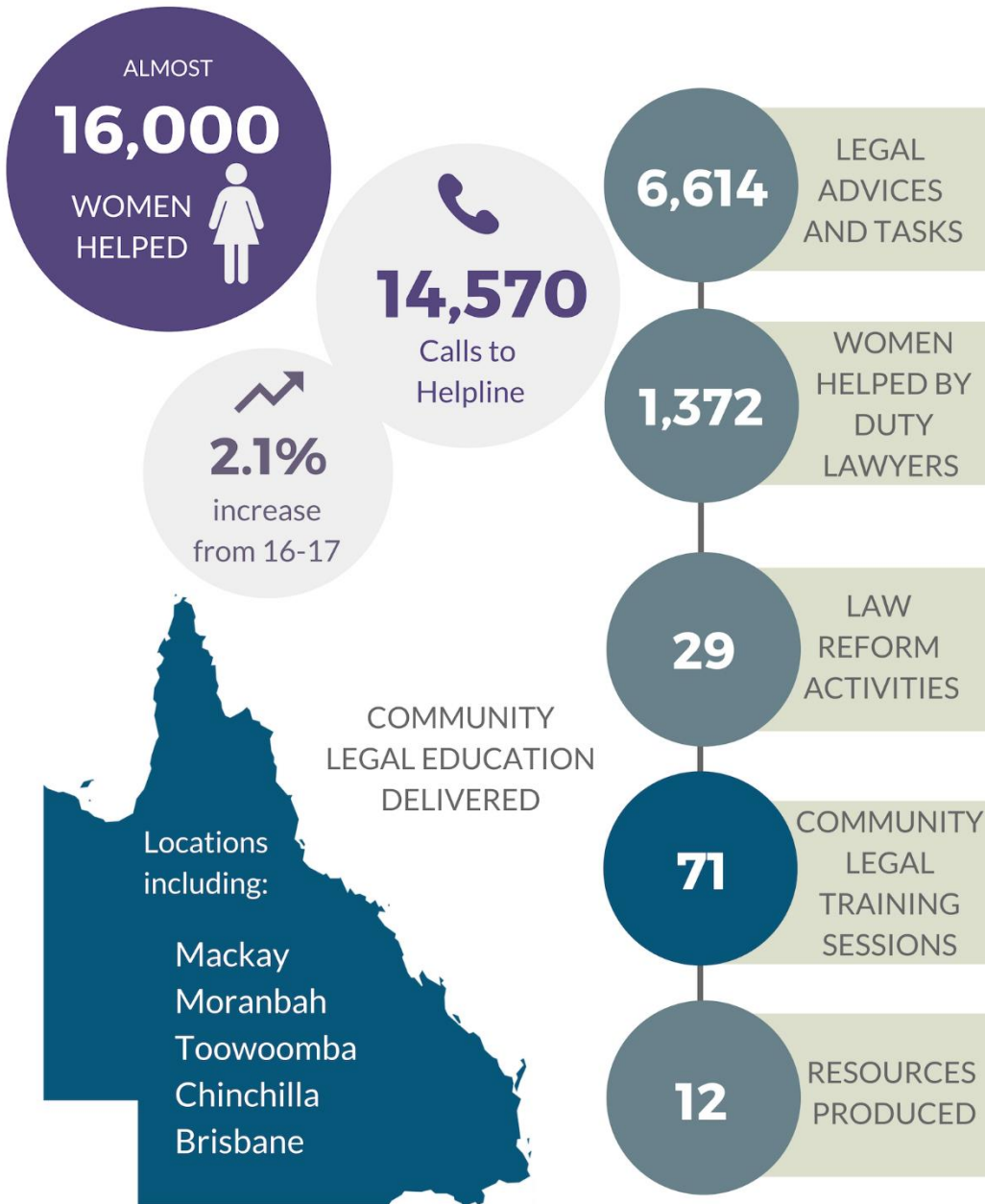
Supporting the Service and making independently funded projects possible, fundraising exceeded expectations this year. In addition to the highly successful, large-scale fundraising events *Dancing CEOs* and the *Legal Profession Breakfast*, this year saw the launch of *River to Rooftop*, Brisbane's largest stair climb.

We thank the devoted staff of the Service, whose daily commitment to advocacy for justice for women is inspiring. Thank you to all our volunteers, without whom we could not deliver the services we offer. Thank you to the members of the Management Committee for your dedication to steering the organisation forward with strength and fortitude. On behalf of the whole Service our heartfelt thanks also to our funders, donors and sponsors whose contributions have been unprecedented this year. Finally we thank the clients for inspiring us with their strength, tenacity and determination to find safety for themselves and their children and to live their life free from violence.

Prof Rachael Field
President

Angela Lynch
CEO

IMPACT



WHO WE HELPED

1 IN 4

clients at risk of homelessness



1 IN 5

have immediate safety concerns



46%

of clients are on no or low income



22%

of clients with a disability



5%

of clients identify as Aboriginal or Torres Strait Islander



Clients with kids have an average of

2

kids in their care



1 in 5

parents have immediate safety concerns for their kids

OUR SERVICES

7,745 State-wide Legal Helpline calls answered

242 Rural, regional and remote line advices

State-wide legal helpline

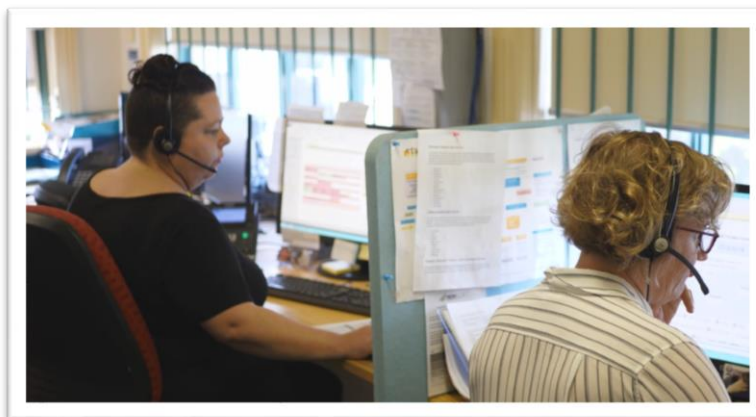
Our State-wide Legal Helpline continues to be a key element of Queensland's response to domestic violence.


The Helpline triages calls from women throughout Queensland who seek assistance with a domestic violence, family law, child protection or sexual violence matter. The helpline includes a dedicated senior Helpline lawyer to respond to the rising number of urgent calls we receive every day. The Helpline is also supported by our volunteer lawyers who provide urgent legal advice through our Legal Link program.

Our triaging process also allows us to prioritise callers who experience greatest vulnerability. Aboriginal and Torres Strait Islander (ATSI) women are 35 times more likely to experience domestic violence, while culturally and linguistically diverse women often experience greater barriers to accessing legal services and can have limited support networks to help. Greater resources and refined triaging mean the Helpline is responsive to urgency and focusses resources where they are most needed.

Rural regional and remote priority line

WLSQ recognises that women experiencing domestic violence who live in rural and remote areas face increased vulnerabilities which prevent their access to justice. The long established RRR line remains exclusively available to regional, rural and remote Queensland women ensuring that they are given priority access to the Service.





1495 social work client hours

Social Work

The Social Work team offers an allied support service for solicitors to refer clients where additional support is needed to increase safety, support client engagement with their legal options and facilitate referrals to address practical and support needs. Social workers provide assistance with a range of issues such as drafting protection order applications, safety planning, and facilitating referrals to housing, social security and specialist support services.

Social workers have access to brokerage funds enabled through Aurizon, the QUT Staff Community Fund and the Zonta Club of Brisbane Breakfast to assist clients in financial hardship with grocery vouchers, transport to appointments and court filing fees. Our social workers also provide mobile phones to clients where there are tech-safety concerns, through the WESNET / Telstra 'SafeConnections' program.

WLSQ is an associate member of the recently established Brisbane High Risk Team, which allows social workers to make direct referrals for high risk clients to access an intensive and tailored coordinated response.

Nina's story

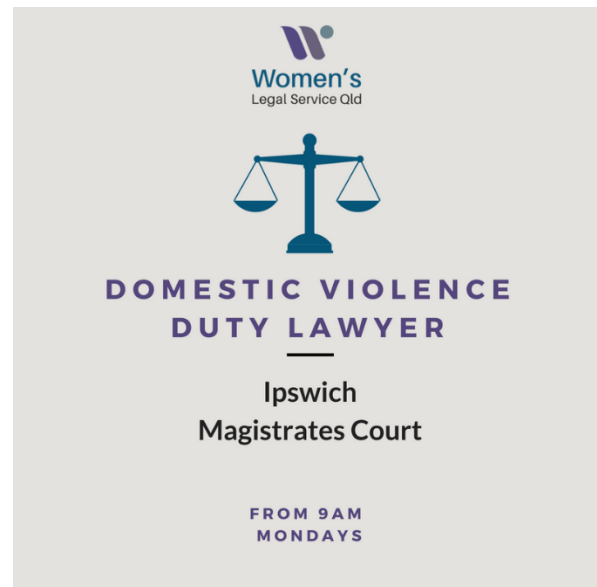
I attended the evening legal advice session for advice about separating from my husband. I told the solicitor that I was scared of my husband. He had threatened to kill me. I was worried about my 12 year old son who was suicidal. I was also very worried about my visa. I didn't know if I would be forced to leave my son behind and three year old daughter in Australia if I had to go back to my country. The evening solicitor gave me advice and referred me to the social work service. I met with a social worker at Women's Legal Service who listened to my story about abuse and control by my husband at home. I wanted to leave but I had no income of my own and nowhere to go. I didn't want to go to refuge because it was important that my son be able to stay at the same school, where he had support. Everything was new to me and I didn't know what to do. My social worker helped me apply to Centrelink and the Department of Housing. She wrote support letters and spoke to them on my behalf. She referred me to RAILS for advice about my visa. I learnt that I am able to stay in Australia. My social worker kept in touch with me by email and phone each step of my plan to separate. I gave permission for my social worker to speak with a community housing worker. They worked together to support me. I was offered temporary supported housing for me and my children. When I moved, I was scared, but I knew I had the support from my WLS social worker and the community housing worker. I felt more confident with their support. My social worker also talked to me about my safety after separation. She helped me set boundaries and stay strong when my husband was calling, texting and making demands. Now I feel much safer in my new home. My children are settled and much happier. When I first came to Women's Legal Service I felt lost and without hope. Now I feel as if I am re-born after 15 years, and running through life.

1,370 women helped by domestic violence duty lawyers

Domestic violence duty lawyer and legal outreach

Facing court can be daunting for women experiencing violence, especially for those who cannot afford representation. Women are often fearful of their abusive partner or ex-partner, and of the court system itself. Our duty lawyer solicitors support women at this critical time, providing information about court procedures, explaining their options and appearing in court with them. Our duty lawyer service continues to operate from the Holland Park, Ipswich and Caboolture Magistrates Courts.

Our outreach lawyer conducts visits to multiple off-site locations to give vulnerable women access to legal assistance. Women in prison commonly have multiple forms of disadvantage and have been victims of violence. We have continued our important outreach services in the Brisbane Women’s Correctional Centre providing free assistance with family law, child protection and domestic violence matters. Our outreach lawyer also provides legal services at the Logan and Mount Gravatt Family Relationship Centres. This solicitor gives women information and advice about parenting and separation, which is important when negotiating better and safer outcomes for women and their children through mediation.



Domestic violence units

Funded by the Australian Attorney-General's office, WLSQ has established Domestic Violence Units (DVUs) in Brisbane and on the Gold Coast.

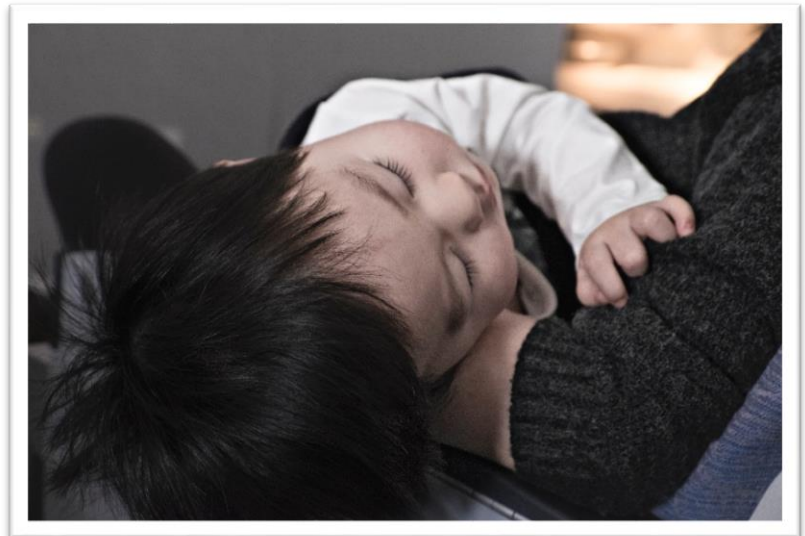
The DVUs provide legal advice, assist with drafting documents, represent clients in court (in certain circumstances), legal aid applications, lawyer assisted mediation, safety planning and assessment, and provide practical and emotional support. The DVUs operate with a high intensity caseload to support women with extremely complex needs who are experiencing severe domestic violence.

Eligible clients are those experiencing high risk domestic violence, are without access to other legal assistance and have complex needs.

Both units are at capacity and continue to achieve positive outcomes for clients.

Health justice partnerships


Established with funding from the Commonwealth Attorney-General's Women's Safety Package, our partnerships with hospitals throughout the greater Brisbane region seek to improve health, legal and safety outcomes for women experiencing domestic violence. A WLSQ



solicitor provides free legal help to hospital patients and carers of patients in relation to family law, domestic violence and child protection matters. A key benefit of this service is the flexibility of legal help to accommodate patient needs. This includes appointments at the hospital wards, in the solicitor's office or by telephone.

In addition to legal help for clients, the program also provides medical staff including doctors, nurses and ancillary health workers customised legal education to increase their awareness of the signs of domestic violence, potential legal issues, and how to sensitively connect women with vital legal assistance and associated services. This year training has been provided to over 350 health care professionals. The on-site solicitor has received referrals for over 200 women.

After launching at the Logan Hospital, the successful initiative has been expanded to Redland Hospital, QEII Jubilee Hospital, Princess Alexandra, Gold Coast, The Royal and Brisbane Women's hospitals.



By intervening early and offering flexible service delivery, WLSQ's Health Justice Partnerships are creating safer futures for women and their children affected by domestic violence.

Community legal education and resources

68 community legal training sessions

WLSQ hosted free legal education workshops and legal advice clinics to over 189 individuals helping local community agencies support women who experience domestic violence.

Workshops in Toowoomba and Chinchilla, and those delivered in Moranbah and Mackay co-hosted by North Queensland Women's Legal Service were made possible through a grant by Arrow Energy. Further workshops in Emerald and Rockhampton were made possible through a generous grant from Hand Heart Pocket. Topics included an overview of family, domestic violence and the law, making applications for domestic violence protection orders, family law and parenting, family law and property and how to access free legal services.

12 resources produced

New domestic violence and family law information sheets connect women experiencing domestic violence with vital information they need to make informed decisions about their futures. As part of the website redesign, new information sheets were developed on topics most frequently visited on the previous website including children, domestic violence, property, divorce and separation, and digital safety. The new information sheets are designed to be clear, simple and easy to read to increase accessibility. These information sheets replace and streamline a variety of previous publications making it easier for women to quickly locate the information they need.

A new look for the Service

With a generous grant from Hand Heart Pocket WLSQ refreshed branding and updated our website to increase safety and accessibility.



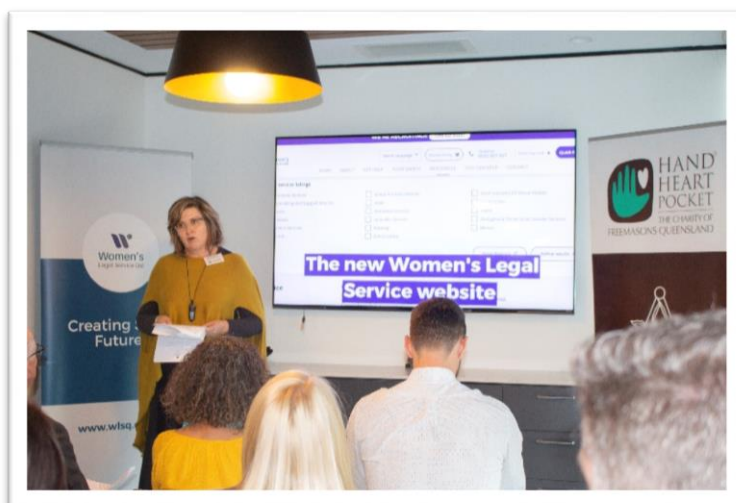
The logo and colours though new, link to our history – reflecting the continuity and surety of the Service. The W logo not only symbolises W for Women, but by applying the curves at the top of the W, the shape depicts a helping hand. The curves and rounded edges are nurturing, yet strong when all three elements are combined as a whole. This conveys the strength of women seeking help and the strength of all who serve the mission of the Service.

The WLSQ logo and branding have for 34 years included purple. Purple combines the fierceness of red with the calm and tranquillity of blue - uplifting the spirits, calming minds and nerves. While the colour of nature, green symbolises hope, growth and harmony and has a strong emotional connection with safety. The new colours hold significant links to the history of the women's movement and previous WLSQ branding – linking the past to present.

The WLSQ website receives over 50,000 visitors each year, connecting women with information when they need it most.

From its inception, safety and accessibility for our clients were the focus of the website redesign.

The new site includes increased safety features such as information on how to clear internet browser histories, and a “quick exit” button, which when clicked opens the Bureau of Meteorology site in a new window. These features combine to equip women with the tools to safely access key information without alerting domestic violence perpetrators.



WLSQ CEO Angela Lynch demonstrates the new site at the official launch held at the Hand Heart Pocket offices



A checklist of red flags associated with serious injury and death is also provided. The ability to identify these red flags will alert some women to the gravity of their situation so they can take steps to keep themselves and their children safe.

A new online form allows clients who mainly speak a language other than English, and those with difficulties speaking or hearing to request contact with the Service through a translator.

The site includes easy to find and read updated information sheets on specific domestic violence and family law topics that our previous website data revealed were most visited.



WLSQ President, Prof Rachael Field; WLSQ CEO Angela Lynch and Artist Elisa Jane Carmichael in front of website artwork at the new site launch event.



Website launch event.

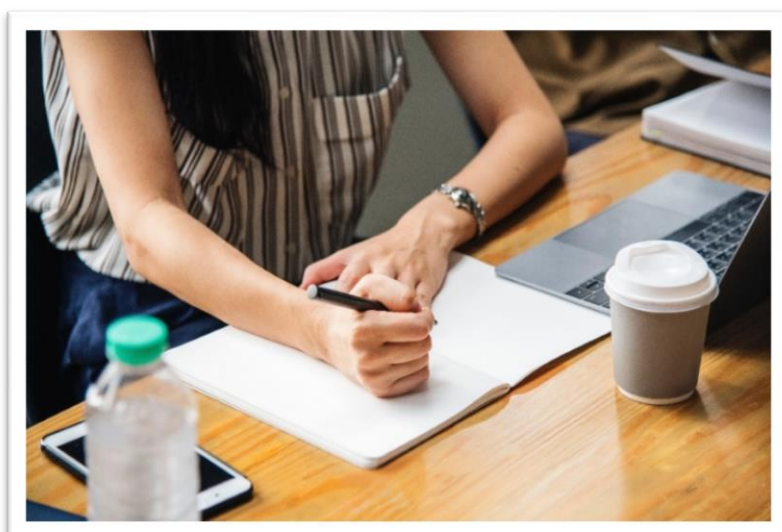
Information is power and improving access to legal information for domestic and sexual violence survivors can be life changing. The new WLSQ website is helping women stay safe online while accessing the information they need to escape violence.

Divorce clinic

For women with complex needs filling out, paying for and lodging divorce paperwork can be overwhelming. WLSQ recognised a growing group of vulnerable clients including those with culturally and linguistically diverse backgrounds needing assistance to complete divorce paperwork.


For many years, our network of early career family lawyers and corporate lawyers have expressed aspirations to volunteer at the Service. However, due to our specialist work volunteering opportunities have previously been restricted to family lawyers with two years post admission experience.

Through our self-funded project, early career family lawyers and corporate lawyers volunteer their time to help vulnerable clients to complete divorce paperwork in monthly evening workshops overseen by a WLSQ in-house lawyer and paralegal. Potential divorce clinic clients are identified internally through the WLSQ State-wide Legal Helpline. Volunteer lawyers receive specialised training prior to attending the clinic.



WLSQ wishes to acknowledge the support of Risk and Security Management, McCullough Robertson, Clayton Utz, Damien Greer, Hartley Healy, Clear Legal, Delaney and Delaney, Wiltshire Family Law and Doyle Family Law who have been instrumental in developing the clinic.

By tapping into an underutilised pool of skilled



volunteers the divorce clinic is a cost effective way of meeting a gap in service delivery, allowing WLSQ staff to focus on delivering complex casework to assist even more women who have experienced domestic violence - building safer futures for some of Queensland's most vulnerable women and children.

Maria's story

I arrived from my home country three years ago to join my husband who was also from my home country but who had lived in Australia for some time. When I arrived our baby daughter was just six months old and our son was five. Within a few months of arriving my husband started to physically beat our daughter and son to punish them for crying. He punched, kicked and strangled me. A few times he threatened to kill me, and he would call me names and insult me on a daily basis.

The first time I tried to leave, I didn't know where to go. I had very little money and couldn't afford a hotel. My husband threatened to have me deported, and have our babies removed if I left him, so I returned. The second time I left, I was so scared. I was convinced that my husband would hurt our babies just to teach me a lesson for leaving him. I got advice from Women's Legal Service. With their help I was able to get a domestic violence order to keep him away from us so we could be safe.

My husband then applied for Parenting Orders, seeking to have the children removed from my care. As I had just started working, I was unable to get Legal Aid, but unable to afford a lawyer due to having no savings, and having to pay for all my living expenses and child care on my own, without any help from my husband.

With the help of Women's Legal Service I was able to complete my Court documents and I was able to get an Interim Parenting Order, for him to have very limited supervised time with the children. This insulted and angered him very much which made me even more scared of what he might do. For two years the Family Court proceedings dragged on. Eventually the court made an Order that the father not see the children unless I agreed. Women's Legal Service supported me through the court process, they explained the processes to me in a way that I understood. They helped organise security guards to escort me at times that I felt unsafe.

Remote volunteering



"The online platform opened up the opportunity for me to volunteer. It's so convenient to do from your own office and at a time you choose so could suit many colleagues. The whole platform is lovely and easy to follow. Even for lawyers who may not be tech savvy." -Margarett Kummerfeld, Partner and Accredited Family Law Specialist at Bell Dixon Butler Lawyers, Hervey Bay and WLSQ Remote Volunteer.

Privately funded with a generous grant from John T Reid Charitable Trusts the WLSQ remote volunteering program is a national first that fills an access to justice gap – connecting women experiencing domestic violence with free legal help from experienced family lawyers.

From the beginning the project focussed on making the process of registration, training and volunteering as easy and convenient as possible for volunteers. The innovative online registration, training, calendar and remote desktop systems make volunteering easy with experienced family law solicitors from around the state volunteering any time and place of their convenience. Training is delivered online through videos and quizzes.

Exceeding expectations, the project already has nine volunteers on roster with a further 14 registered to complete their training. Since the start of the program 80 extra appointments have been enabled.

The Remote Volunteering Program is connecting qualified family lawyers from around Queensland willing to volunteer their valuable time to help Queensland's most vulnerable. This means more women from across the state can access the Service and gain life changing free legal advice on family law, domestic violence, child protection, and sexual violence.

"I found the most rewarding aspect of remote volunteering was the opportunity to make a meaningful difference in the lives of domestic violence victims, who would otherwise not be able to afford a private lawyer. Giving back to the community as a member of the Profession was something very much instilled into myself and my fellow law students during my law degree at QUT. Every member of the Profession should be giving back to the community whether by volunteering, taking on legal aid work or doing some pro bono work." - Suzanne Stannett, Director, Special Counsel, Accredited Family Law Specialist at Freedom Law Maroochydore and WLSQ Remote Volunteer.



Counselling notes protect – sexual assault

In October 2017 Queensland legislation was passed to provide protection for the counselling communications of sexual assault victims in certain court proceedings.

Along with this legislation a support service was established – Counselling Notes Protect. Through Counselling Notes Protect WLSQ in Partnership with Legal Aid Queensland provides legal assistance to sexual assault victims who are seeking to prevent their counselling communication records from being disclosed.

The service assists with:

- Legal advice and assistance to sexual assault victims and counselling services about this privilege which protects counselling communications.
- Representation in court for victims of sexual assault offences to prevent or limit the disclosure of their counselling communications in criminal law and domestic and family violence court proceedings.
- Education and training to sexual assault support services, the legal profession, other support services and stakeholders about sexual assault counselling privilege and the new service.

Counselling Notes Protect are helping Queensland survivors of sexual assault navigate the justice system.



Queensland Attorney-General Yvette D'Ath opens the Counselling Notes Protect Service.

LAW REFORM

29 Law reform activities

Informed by client data and experiences, WLSQ contributed submissions to a number of State and Federal enquiries on issues including:

- Australian Law Reform Commission Inquiry into Family Law.
- National Partnerships Agreement.
- Women as respondents in Domestic Violence Order Applications.
- Submission to Queensland Law Reform Commission - Review of termination of pregnancy laws.
- Use of Video recording - evidence in chief.
- Non-Lethal Strangulation Bill.
- Tracey Ann Beale Inquest: Submissions in relation to amendments to Non-Lethal Strangulation Legislation.
- Five Step Plan to Safety for Queensland Women and Children: the plan calls for a review of criminal law and processes in relation to domestic and sexual violence, the development of a Queensland Sexual Violence Prevention Plan, increased support to victims of domestic and sexual violence in criminal matters and a specialist victim's legal response.
- Explosives Bill Amendments: inclusion of security measures to protect domestic and family violence victims.
- Binding Financial Agreement Law Reform.

Law reform and systems advocacy is core to our mission to create a society free from violence and ensure that women have access to justice.

WOMEN'S LEGAL SERVICE


Five step plan to safety for Qld women and children

Women's Legal Service Queensland (WLSQ) are calling on political parties to support a five step plan to safety for Queensland women and children affected by domestic violence and sexual violence.

In 2016/17 WLSQ assisted 11,500 women across Queensland. Half of these clients reside outside of the Brisbane metropolitan area. Disturbingly, 55% of clients identify as being at immediate risk of future violence and due to overwhelming demand only 43% of calls to our Helpline are able to be answered.

As a frontline, community legal service provider, and through client experience WLSQ have identified service gaps and needs for vulnerable women that have informed the five step plan.

We believe the prevention of violence against women and children is a bi-partisan issue requiring an ongoing commitment from all sides of parliament.


Women's Legal Service



2017-2018 VOLUNTEERS

The work of WLSQ is made possible by a substantial group of dedicated and professional volunteers. We thank our volunteers whose knowledge and expertise have assisted WLSQ to deliver quality legal and support services to the ever-increasing number of Queensland women needing help.

SOLICITORS

Aleisha Edwards
Amalie Grima
Amy McBreen
Anna Domalewski
Anna Hutchinson
Annabelle Jacob
Annalee Madssen
Belinda Jeffrey
Caitlin Downs
Caitlin Elliott
Candace Gordon
Candace Watkins
Carla Franchina
Charlotte Paterson
Chloe Blaney
Chloe Jackson
Chrissy Leontios
Diane Wright
Danielle Dick
Debra Effeney
Deepal Raniga
Evette Jones
Fiona Manderson
Flora Tang
Georgia Dalton
Hayley Kennedy
Hazra Ahmed
Heather Owens
Jane Guerin
Jennifer Hetherington
Jennifer Franklin
Joanna Sheridan
Joelene Nel
Josephine Cockerill
Kate Andrews
Kara Burgess
Kay Feeney

Katherine Hogan
Kathryn Mackenzie
Kelli Martin
Kirstie Colls
Kirsten MacGregor
Kylie Perkins
Lezah Gildea-Marega
Lindsey Miles
Margaret Kummerfeld
Melita Lloyd
Micaela Chomley
Natasha McGrow
Nichola Di Muzio
Orlena Moloney
Olivia Phillips
Patricia Keyworth
Phillipa Jacomb
Phillipa Kingswell
Pravinita Singh-Pillay
Rebecca O'Brien
Rebecca Ogge
Ria Ku
Rina Biswas
Sandra Kelly
Shannon Bownds
Shannon Daykin
Sharon Beresowskyj
Stacey Glover
Sue Westall
Suzanne Stannett
Tarah Tosh
Temika Slee
Vanessa Leishman
Victoria Eastwood
Wendy Miller
Zoe Adams
Zoe Watson

BARRISTERS

Ann-Maree Eames
Clare Dart
Dearne Galbraith
Kate Buckley
Kate Gover
Karen Carmody
Margaret McLennan
Pamela McGhee
Sue-Ellen Wright

SUPPORT WORKERS

Alisha Greelish
Anita Lowe
Anna Brasnett
Caitlin Collins
Ellie Basingthwaite
Emmalene Travers
Georgia Gustafson
Jane Hegarty
Jessica Dejanovic
Jenny Jackson
Katherine Gough
Kath Kerr
Melanie Grodecki
Moiria McIntosh
Natasha Berrell
Nichola Whalley
Rebecca Le
Rebecca Mync
Sarah Wallace



2017-2018 VOLUNTEERS

ADMINISTRATION

Emily McDonald
Delphine Brisson
Gabrielle Adams
Genevieve Hallam
Keora Stephenson
Maddi Farmer
Nadia El Moslemani
Natalie Stoll
Nazret Merhazion
Rachael Blackman
Rebecca Humphries
Sarah Maconald
Sian McPhee
Sophie Airton
Sophie Halverson
Teaghan Bankier
Tegan Doherty
Tracey Embrey

PARALEGALS

Alison Giles
Angelique Riley
Beatrice Hamburg
Beenush Khokhar
Berta Nagy
Carryn Falk
Charlotte Whan
Claire Pekol-Smith
Caitlyn Duke
Emilie Grosvenor
Hannah Jeffries
Hannah McSharer
Ingrid Morrow
Jorji Murray
Kate Sangha
Laura Sammon
Lauren Rodgers
Libby Masters
Nicole Gillard
Prathnaa Haripersad
Sabrina Xiao
Samantha Chai
Sarah MacDonald
Serina Trinh
Tamara Moretto
Vwanganji Sichone
Yashila de Silva

DANCING CEOS COMMITTEE

Alan Dong
Alana Nolan
Annalise Spurge
Ben Forshaw
Dominique Lamb
Erin Smith
Kate Van Der Heyden
Lauren Michael
Maddison Finnimore
Michelle Mogilski
Olivia McGuire
Rozelle Bothma
Tina Ashworth
Maggie Wu



CORPORATE AND PRO BONO PARTNERS

The important support we receive from fundraising and our corporate and pro bono partners ensures maximum resources can be directed to frontline service delivery. We gratefully acknowledge support received from our corporate and pro bono partners including:

- **Hand Heart Pocket**, for providing funding to continue our Domestic Violence Legal Helpline, RRR Community education, new website and refurbishment of our Annerley office.
- **Gadens**, founding corporate supporter, pro bono and financial support
- **Financial Literacy Australia**, for funding the development of the Penda financial empowerment app.
- **CUA**, for funding a comprehensive washroom advertising campaign for the Penda app.
- **Arrow Energy**, for funding the delivery of community legal education and specialist legal appointments in rural and remote regions of Queensland.
- **Tech Project**, for the provision of pro bono tech support and IT equipment
- **KPMG**, for pro bono forensic accounting assistance.
- **John T Reid Charitable Trusts**, for funding the nationwide first remote volunteering platform.
- **Panda Pearls and Amanda Stein**, for many generous raffle prizes and rural awareness raising.
- **Hanworth House and Marisa Vecchio**, for hosting our fundraising rummages, donations and continual advocacy and support.
- **Zonta Club of Brisbane Breakfast**, for providing emergency relief for our highest risk clients.
- **The Soroptimist International Club of Brisbane**, for the 2017 *Help Fund the Answer* breakfast
- **The Queensland Law Society and sponsors**, for partnering on the Annual Legal Profession Breakfast raising funds for WLSQ
- **Konica Minolta**, for all printing and multi-function devices and event sponsorship.
- **Colin Biggers and Paisley**, for pro bono legal and policy assistance and support for major events.
- **Clayton Utz**, for pro bono governance support, infrastructure grants and clothing donations.
- **One One One Eagle Street**, for hosting and sponsoring River to Rooftop.
- **KLM Solicitors**, for supporting WLSQ through fundraising raffles and awareness raising, in addition to volunteering.
- **College of Law**, for hosting the WLSQ Annual General Meeting and key events each year.

- The Queensland Community Foundation for continued support of WLSQ through grant and event support.
- All sponsors and brave participants in the Dancing CEOs event.

Our Service would not be able to positively impact the lives of thousands of women and their children each year without pro bono and practical support from our valued supporters.





MANAGEMENT COMMITTEE

MEMBERS OF THE MANAGEMENT COMMITTEE AS AT 30 JUNE 2018

- **Prof Rachael Field:** President
- **Sarah Flower:** Secretary
- **Emma Bristow:** Treasurer
- **Rebecca Shearman:** Ordinary member
- **Cheryl Gray:** Ordinary member
- **Dominique Lamb:** Ordinary member
- **Julia O'Connor:** Ordinary member
- **Angela Lynch:** Staff Representative
- **Lulu Milne:** Staff Representative

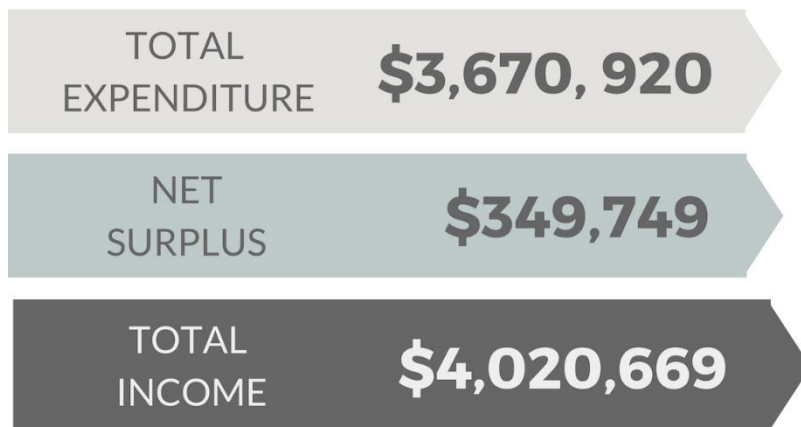
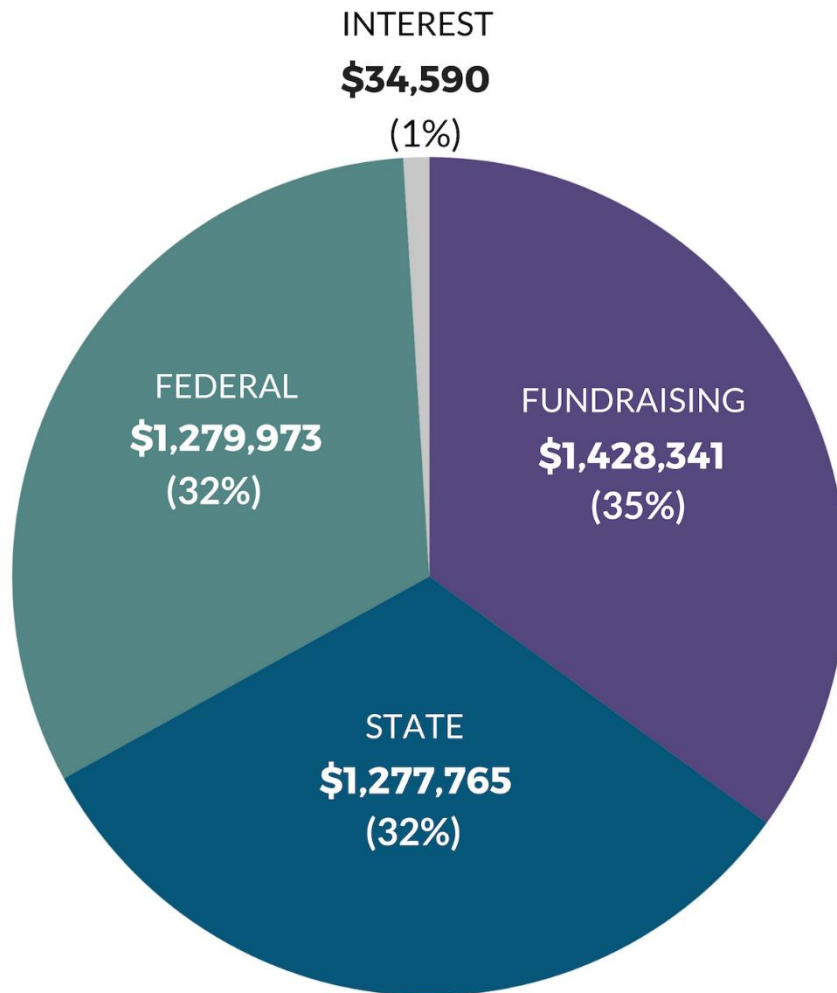
Patron:

- **The Honourable Margaret McMurdo AC**

Ambassadors:

- **Marisa Vecchio**
- **Amanda Stein**

FINANCIAL REPORT



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